



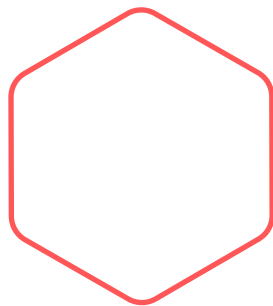
ELEVATE HR TRAINING INSTITUTE, PUNE

Get Certified in








HR Statutory Compliance Certification

LABOUR LAWS ACT COVERED IN COURSE

- ▶ The employee's provident funds and miscellaneous provisions act, 1952, (PF)
- ▶ The employee's state insurance act, 1948 (ESIC)
- ▶ Maharashtra state tax on professions, trades, callings, and employments act, 1975 (PT)
- ▶ The Maharashtra labour welfare fund act, 1953 (MLWF)



THE EMPLOYEES' PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952 (PF)

-  PF Coverage & Applicability
-  Employee Registration & Portal Usage
-  Statutory Schemes under the Act
-  Contribution Structures & Calculations
-  Challan, ECR & Returns
-  Audit Inspections & Record Maintenance
-  Online Claim Handling for withdrawal & Transfer
-  Digitization initiatives by EPFO
-  Grievance Redressal



THE EMPLOYEES' STATE INSURANCE ACT, 1948 (ESIC)

-  Introduction & Applicability
-  Beneficiary Coverage & Benefits
-  Employer Responsibilities
-  Contribution & Return Filing
-  Establishment Registration Process
-  Employee Registration
-  ESI Contribution Rules
-  Challan Generation & Payment
-  Return Filing & Compliance
-  Late Filing, Penalties, & Interest



MAHARASHTRA STATE TAX ON PROFESSIONS, TRADES, CALLINGS, AND EMPLOYMENTS ACT, 1975 (PT)



Registration



Filing of Returns



Tax Payment



Maintenance of Books and Records



Payment of Penalty and Interest



Profession Tax Slabs



Assessment and Audit



Renewal of Registration



Penalties for Non-Compliance



THE MAHARASHTRA LABOUR WELFARE FUND ACT, 1953 (MLWF)



Introduction to Labour Welfare



Contributions & Deposits



Welfare Schemes & Benefits



Labour Welfare Measures



Employee Registration & Compliance



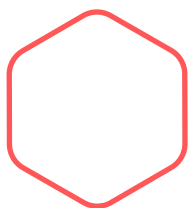
Inspection & Audit Procedures



Penalties & Legal Consequences



Recent Amendments & Updates



Fees Structure for this course

One Time - **4999/-**

2 installment - 3k+3k = **6000/-**

Registration fees 3k , its included in fess

(We will provide notes for study)



After course you will get certificate

THANK YOU